



PUBLIC HEARING and MEETING AGENDA

Monday, July 26, 2021 at 1:00 p.m.

As authorized by Governor Newsom's Executive Order, N-07-21, dated June 9, 2021, meetings may be held in person and/or via teleconferencing. Method of delivery for this meeting is shown to the right.

Members of the public shall have the right to observe and offer public comment and can do so via teleconference. This altered format is in observance of the countywide Health Order dated June 15, 2021 that rescinded the shelter in place order and directs individuals to follow state requirements.

Meetings are recorded and public is welcome to request recordings for up to thirty days past the meeting date pursuant to California Code 54953.5B. For more information, please contact Julie@mendochildren.org

Join Zoom Meeting
<https://us02web.zoom.us/j/88688488680?pwd=VHIvVldianVYbE1OeEd4eGFibEpEQT09>

Meeting ID: 886 8848 8680
Passcode: 999821
One tap mobile
+16699006833,,88688488680#,,,,*999821# US
(San Jose)
+12532158782,,88688488680#,,,,*999821
US (Tacoma)

ITEM 1 **WELCOME AND INTRODUCTIONS**

ITEM 2 **PUBLIC COMMENT ON NON-AGENDIZED ITEMS**

ITEM 3 **CONSENT CALENDAR (ACTION)** (pp. 3.1-3.17)

Consent items, other than any pulled for specific discussion, are voted upon by a single motion without discussion.

- Meeting Agenda
- Commission Meeting Minutes June (pp. 3.1-3.4)
- May 2021 Financial Reports (pp. 3.5-3.17)

ITEM 4 **MAXIMUM EFFECTIVENESS**

ITEM 4: STRATEGIC PLANNING (ACTION) (pp. 4.1-4.7)

- Draft plan for Community Input (pp. 4.2-4.4)
- Key leaders for Diversity, Equity, Belonging and Anti-Racism Committee (pp. 4.5-4.7)

ITEM 5: **COMMISSIONER REPORTS, ANNOUNCEMENTS, QUORUM CHECK AND ADDITIONAL MATERIALS** (p. 5.1)

ITEM 3: CONSENT CALENDAR (ACTION) (pp. 3.1-3.17)

MATERIALS

- ❖ Meeting Agenda
- ❖ May Minutes (pp. 3.1-3.4)
- ❖ May 2021 Financial Report (pp. 3.5-3.17)
 - Cash and Net Balance Reconciliation as of May 31, 2021 (p. 3.5)
 - Outstanding Checks & Deposits – Savings Bank Main Account (p. 3.6)
 - Balance Sheet as of May 31, 2021 (p. 3.7)
 - Reconciliation Detail – County of Mendocino, Period Ending May 31, 2021 (p. 3.8)
 - Reconciliation Detail – Savings Bank – Payroll Account, Period Ending May 31, 2021 (p. 3.9)
 - Reconciliation Detail – Savings Bank – Main Account, Period Ending May 31, 2021 (pp. 3.10-3.11)
 - Profit and Loss Budget vs. Actual – July 2020-May 2021 (p. 3.12)
 - Revenues & Expenditures by Class – July 2020-May 2021 (p. 3.13)
 - May 2021 Savings Bank Payroll Account Statement (pp. 3.14-3.15)
 - May 2021 Savings Bank Main Account Statement (pp. 3.16-3.17)

ACTION/DECISION NEEDED

- ❖ *The Commission will approve/disapprove the Consent Calendar items in a single motion; Commissioners may also pull specific items about which they need further information or discussion.*



June 28, 2021

June Meeting Minutes

Zoom conference call and in-person at the Alex Rorabough Recreation Center (ARRC)

Commissioners Present

Paul Tichinin	Jim Flaherty	Sandra Applegate	Lucresha Rentería
John Haschak	Erica Baumker	Ben Anderson	

Commissioners Absent

Bekki Emery	Jenine Miller		
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Public Present

Julie Fetherston	Jenna Flesch	Alexandra Rounds	Megan Cavalli
Samantha Bond	Amber Shrum	Andres Alvarado	Bonnie Boek

ITEM 1 WELCOME & INTRODUCTIONS

Commissioner Tichinin called the meeting to order at 9:37 a.m. and welcomed participants. The Commission and public made introductions.

ITEM 2 PUBLIC COMMENT ON NON-AGENDIZED ITEMS

Commissioner Tichinin asked for public comment on non-agendized items and opened the public hearing. No public comment was received. Commissioner Tichinin closed the public hearing.

ITEM 3 CONSENT CALENDAR (ACTION)

- Meeting Agenda
- DRAFT Minutes from May 21, 2021 Commission Meeting
- April 2021 Financial Reports
- Revised Budget- Includes increased salary to reflect additional hours for Jade Aldrich to conduct MediCal outreach through The Pearl.

Motion to adopt the Consent Calendar.

Motion: Anderson, Second: Flaherty

Yes: Tichinin, Anderson, Baumker, Flaherty, Haschak

No: none

Absent: Applegate, Emery, Miller, and Rentería

Motion Passed.

ITEM 4 FIRST 5 ANNUAL REPORT TO THE PUBLIC (ACTION)

COMMISSIONER TICHININ CONVENED THE PUBLIC HEARING AT 9:54 A.M.

Commissioner Tichinin opened a public hearing to present the First 5 California Annual Report for fiscal year 2019-2020. No comments were received, and the hearing was closed. The electronic version is available at https://www.cfc.ca.gov/pdf/about/budget_perf/annual_report_pdfs/Annual-Report-19-20.pdf.

COMMISSIONER TICHININ CLOSED THE PUBLIC HEARING AT 9:55 A.M.

Commissioner Tichinin sought comment from the Commission. Commissioner Flaherty said that he reviewed Lake, Mendocino, and Sonoma County sections and reported that it was primarily about the impacts of COVID-19.

Commissioner Rentería joined the meeting at 9:55 a.m.

Motion to adopt the First 5 California Annual Report as presented.

Motion: Baumker, Second: Anderson
Yes: Tichinin, Anderson, Baumker, Flaberty, Haschak, and Rentería
No: none
Absent: Applegate, Emery, Miller
Motion Passed.

ITEM 5 **EMPLOYEE HANDBOOK** – The Commission reviewed and discussed the Employee Handbook. Commissioner Flaherty questioned the frequency and amount of ED staff check-ins. ED Fetherston replied that due to COVID-19 and the hybrid work model (in-person and remote locations) of employees, it seems important. Meetings may be cancelled when there is not a need but keeping it on the calendar holds that time each month.

ED Fetherston explained the tone of the Employee Handbook is shifting toward a less punitive model. Commissioner Flaherty asked why the competency scale includes a “Zero” rating. ED Fetherston explained that due to COVID there are changing needs and staff may be taking on roles and responsibilities that are not in their job description or that they do not have training and experience in.

Motion to amend the agenda and add Item 5 as an “Action” item.
Motion: Anderson, Second: Haschak
Yes: Tichinin, Anderson, Baumker, Flaberty, Haschak, and Rentería
No: none
Absent: Applegate, Emery, Miller
Motion Passed.

Roll call vote to adopt the Employee Handbook as presented.
Yes: Tichinin, Anderson, Baumker, Flaberty, Haschak, and Rentería
No: none
Absent: Applegate, Emery, Miller
Motion Passed.

ITEM 6 **STRATEGIC PLANNING**

ED Fetherston introduced meeting facilitator, Renato Almanzor, PhD (renato@renatoalmanzor.com). He is a leadership expert, transformation catalyst, speaker, and educator. He has been coaching ED Fetherston in leadership topics and together they led Commissioners and staff through a Strategic Planning workshop.

Purpose – To collectively engage the strategic plan from an equity lens.

Objectives –

- Enhanced relationships among the Commissioners
- Shared understanding of the equity framework for program delivery and community impact; and
- Agreement for the strategic direction of F5M.

Land Acknowledgement -

Renato Almanzor began, “Every community owes its existence and vitality to generations from around the world who contributed their hopes, dreams, and energy to making this moment possible. Some were brought here against their will, some were drawn to leave their homes in hope of a better life, and some have lived on this land for more generations than can be counted.”

Julie Fetherston continued “We acknowledge that we are on the traditional land of the Central Pomo people and that this land in the Ukiah Valley held six villages of their ancestors. The land has witnessed the Central Pomo people being colonized, murdered, and marginalized. The land has witnessed their joy, their community resilience, and their pain. We honor nature’s lifeforce which is always leaning towards healing and renewal. It will find new life in the trees, the wind, and the water...and just like after fire or drought the land reseeds itself. And today, we would like to pay our respects to our elders, both past and present, and remember that the seeds we plant together today for justice, healing, and community must be protected, intended, and nurtured and they will bear fruit in their own time. I believe we owe it to each other, to all of our ancestors, and to our children’s children to bear witness to our collective spirit, wisdom, and community resilience.”

Strategic Planning – A workbook was provided. See attached.

- Our Process: What, So What, and Now What?

- Answering FIRST 5 Mendocino’s “Why, How, and What”?
- What: Our Why’s
 - Individual Purpose
 - Collective Purpose
- So What: Elements of Equity in Our Purpose and Practices
 - A review of inequities
 - The current cultural conversation. How, and for what, do we want to hold ourselves accountable
 - How will we measure our success?
 - How will we communicate and to whom?
- Now What: Our Priorities and Our Measures
 - Commitments and accountabilities
- Framework Accepted:
 - We will use data and program information with community voice to evaluate and improve our programs.
 - We will particularly listen to communities of color and communities that are not able to hit our goals of thriving or have unequal access to opportunities and we will strongly advocate for them.
 - We will evaluate how are doing and shift our focus as we go (continuous quality improvement).
 - We will continue to move away from direct service and focus on advocacy, particularly around equity.

The Commission supports the frameworks presented (Targeted Universalism, creating an equity index, draft evaluation framework, and Diversity, Equity, Belonging and Anti-Racism task force), and provided input on the draft Mission, Vision, and Values (with input). These will all be incorporated into the draft Strategic Plan to be presented to the Commission for review and approval.

ITEM 7 COMMISSIONER REPORTS, ANNOUNCEMENTS, QUORUM CHECK, AND ADDITIONAL MATERIALS

- Gratitude and appreciation were expressed for Renato, the staff, and the Commission by all.
- *Commissioner Baumker:* The Pediatrics Clinic at Adventist Health is beginning the trauma-informed care training. It is a 2-part series led by Redwood Community Services (RCS).
- *Commissioner Rentería:* Mendocino Coast Clinics continue to provide vaccinations and have increased drive-thru clinics and administration of the Johnson & Johnson vaccine. MCC has launched a series of multicultural public service announcements and a Spanish song to encourage vaccinations across all populations. Anne Molgaard (transitioning Public Health Director) will be creating a job description and plan for providing support, resources, and funding for the County Equity Officer to better serve the community.

Quorum Check for Next Meeting:

Commission Meeting: July 26, 2021 at 1:00-4:00 pm. Location will be determined for in-person meeting if ordinance allows. Quorum will be checked and reported via email. Of Commission members present, Ben Anderson, Paul Tichinin, Erica Baumker, and John Haschak are available.

Executive Committee Meeting: July 12, 2021 from 3:00-4:00 pm via Zoom.

COMMISSIONER TICHININ ADJOURNED THE MEETING AT 3:30 P.M.

FIRST 5 Mendocino

Cash and Net Balance Reconciliation

As of May 31, 2021

County Cash Balance	180,762.80
Outstanding Transactions	-
Discrepancies	-
General Ledger Cash Balance- County	<u>180,762.80</u>
Savings Bank - Payroll Account Balance	14,980.79
Outstanding Transactions	-
Discrepancies	-
General Ledger Cash Balance - Savings Bank	<u>14,980.79</u>
Savings Bank - Main Account Balance	335,786.81
Outstanding Transactions	(84,716.45)
Discrepancies	-
General Ledger Cash Balance - Savings Bank	<u>251,070.36</u>
Total Cash	446,813.95
Assets	
Accounts Receivables:	273,176.35
Prop 10	44,666.76
Other	40.00
Prepaid Expenses/Deposits	51,207.48
Furniture & Fixtures - Net	13,793.30
Total Assets	<u>829,697.84</u>
Liabilities	
Accounts Payable	(894.31)
Credit Cards	(407.12)
Payroll Liabilities	(20,300.91)
Total Liabilities	(21,602.34)
Net Worth	<u>808,095.50</u>
(Equity)	<u>808,095.50</u>

FIRST 5 Mendocino - Savings Bank Main Account Outstanding Checks & Deposits

Type	Date	Num	Name	Debit	Credit	Balance
						335,786.81
Check	04/13/2021	646	Samantha Bond	(50.00)		335,736.81
General Jou	04/15/2021	1216		(3,622.92)		332,113.89
Check	04/16/2021	653	Amber Shrum	(50.00)		332,063.89
Check	04/23/2021	664	Raise&Shine - Imagination	(6,710.00)		325,353.89
Check	05/10/2021	687	Technology Professional	(226.50)		325,127.39
Check	05/10/2021	683	Amber Shrum	(50.00)		325,077.39
Check	05/10/2021	679	Samantha Bond	(50.00)		325,077.39
Check	05/21/2021	702	Mindsight Institute	(11,687.50)		313,389.89
Check	05/21/2021	703	U.S. Bank Corporat...	(8,780.56)		304,609.33
Check	05/21/2021	696	Dave Groezinger	(1,565.00)		303,044.33
Check	05/21/2021	698	Direct Image Printing	(721.18)		302,323.15
Check	05/21/2021	697	C & M Investments	(350.00)		301,973.15
Check	05/21/2021	695	UVAH	(170.00)		301,803.15
Check	05/21/2021	700	AT&T Wireless	(80.14)		301,723.01
Check	05/21/2021	699	AT&T Longdistance	(43.00)		301,680.01
General Jou	05/27/2021	1239		(30.00)		301,650.01
Bill Pmt-Chk	05/28/2021	709	Triple P America	(41,005.00)		260,645.01
Bill Pmt-Chk	05/28/2021	708	Redwood Community...	(4,720.00)		255,925.01
Bill Pmt-Chk	05/28/2021	704	CPS HR Consulting	(2,060.00)		253,865.01
Bill Pmt-Chk	05/28/2021	706	Mutual of America	(1,995.64)		251,869.37
Bill Pmt-Chk	05/28/2021	707	Purchase Power	(402.50)		251,466.87
Bill Pmt-Chk	05/28/2021	710	Wells Fargo	(340.32)		251,126.55
Bill Pmt-Chk	05/28/2021	705	Direct Image Printing	(6.19)		251,120.36
				(84,716.45)	-	251,070.36
				(84,716.45)	-	251,070.36

FIRST 5 Mendocino
Balance Sheet
As of May 31, 2021

	May 31, 21	May 31, 20	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
1000 · County of Mendocino	180,762.80	358,357.02	-177,594.22	-49.6%
1005 · Savings Bank - Payroll Account	14,980.79	73,468.94	-58,488.15	-79.6%
1010 · Savings Bank - Main Account	251,070.36	243,631.10	7,439.26	3.1%
Total Checking/Savings	446,813.95	675,457.06	-228,643.11	-33.9%
Accounts Receivable				
1201 · *Accounts Receivable				
1210 · Forgivable Loans	8,333.45	12,333.41	-3,999.96	-32.4%
1201 · *Accounts Receivable - Other	245,240.92	214,394.91	30,846.01	14.4%
Total 1201 · *Accounts Receivable	253,574.37	226,728.32	26,846.05	11.8%
Total Accounts Receivable	253,574.37	226,728.32	26,846.05	11.8%
Other Current Assets				
1100 · Accounts Receivable				
1105 · State of Calif - Prop 10	44,666.76	182,018.05	-137,351.29	-75.5%
1190 · Other	0.00	-52,312.79	52,312.79	100.0%
1100 · Accounts Receivable - Other	0.00	1,533.10	-1,533.10	-100.0%
Total 1100 · Accounts Receivable	44,666.76	131,238.36	-86,571.60	-66.0%
1200 · Grants Receivable	19,601.98	34,601.98	-15,000.00	-43.4%
1300 · Deposits	40.00	739.00	-699.00	-94.6%
1499 · Undeposited Funds	51,207.48	4,726.50	46,480.98	983.4%
Total Other Current Assets	115,516.22	171,305.84	-55,789.62	-32.6%
Total Current Assets	815,904.54	1,073,491.22	-257,586.68	-24.0%
Fixed Assets				
1410 · Furniture, Fixtures, Equip	7,830.00	7,830.00	0.00	0.0%
1450 · Vehicles	20,881.34	21,073.34	-192.00	-0.9%
1510 · Accum Depr - F, F & E	-14,918.04	-12,811.08	-2,106.96	-16.5%
Total Fixed Assets	13,793.30	16,092.26	-2,298.96	-14.3%
TOTAL ASSETS	829,697.84	1,089,583.48	-259,885.64	-23.9%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
2000 · Accounts Payable	894.31	43,932.62	-43,038.31	-98.0%
Total Accounts Payable	894.31	43,932.62	-43,038.31	-98.0%
Credit Cards				
2010 · Capital One SPARK Business	407.12	516.87	-109.75	-21.2%
Total Credit Cards	407.12	516.87	-109.75	-21.2%
Other Current Liabilities				
2100 · Accrued Wages	0.00	29,659.73	-29,659.73	-100.0%
2110 · Federal Payroll Taxes	0.00	802.26	-802.26	-100.0%
2120 · State Payroll Taxes	0.00	1,022.99	-1,022.99	-100.0%
2200 · Retirement	5,367.13	1,945.07	3,422.06	175.9%
2210 · Accrued Workers Comp	-5,367.13	1,205.75	-6,572.88	-545.1%
2220 · Accrued Vacation	21,601.44	14,999.73	6,601.71	44.0%
2400 · Health & Welfare	-1,300.53	3,839.26	-5,139.79	-133.9%
Total Other Current Liabilities	20,300.91	53,474.79	-33,173.88	-62.0%
Total Current Liabilities	21,602.34	97,924.28	-76,321.94	-77.9%
Total Liabilities	21,602.34	97,924.28	-76,321.94	-77.9%
Equity				
3000 · Opening Bal Equity	2,664,411.35	2,709,871.06	-45,459.71	-1.7%
3050 · Equity Carryover Revenue	-6,065,585.72	-6,065,585.72	0.00	0.0%
3900 · Retained Earnings	4,349,250.26	4,198,169.52	151,080.74	3.6%
Net Income	-139,980.39	149,204.34	-289,184.73	-193.8%
Total Equity	808,095.50	991,659.20	-183,563.70	-18.5%
TOTAL LIABILITIES & EQUITY	829,697.84	1,089,583.48	-259,885.64	-23.9%

FIRST 5 Mendocino Reconciliation Detail

1000 · County of Mendocino, Period Ending 05/31/2021

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						129,013.16
Cleared Transactions						
Deposits and Credits - 1 item						
Deposit	05/17/2021			X	51,749.64	51,749.64
Total Deposits and Credits					51,749.64	51,749.64
Total Cleared Transactions					51,749.64	51,749.64
Cleared Balance					51,749.64	180,762.80
Register Balance as of 05/31/2021					51,749.64	180,762.80
New Transactions						
Checks and Payments - 1 item						
General Journal	06/04/2021	1224			-75,000.00	-75,000.00
Total Checks and Payments					-75,000.00	-75,000.00
Deposits and Credits - 1 item						
Deposit	06/02/2021				44,666.76	44,666.76
Total Deposits and Credits					44,666.76	44,666.76
Total New Transactions					-30,333.24	-30,333.24
Ending Balance					21,416.40	150,429.56

FIRST 5 Mendocino Reconciliation Detail

1005 · Savings Bank - Payroll Account, Period Ending 05/31/2021

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						14,653.86
Cleared Transactions						
Checks and Payments - 8 items						
General Journal	05/14/2021	1240		X	-16,883.73	-16,883.73
General Journal	05/14/2021	1240		X	-5,408.34	-22,292.07
General Journal	05/14/2021	1240		X	-417.45	-22,709.52
General Journal	05/14/2021	1241	Payroll Systems	X	-150.11	-22,859.63
General Journal	05/28/2021	1211		X	-16,123.01	-38,982.64
General Journal	05/28/2021	1211		X	-5,213.32	-44,195.96
General Journal	05/28/2021	1211		X	-404.67	-44,600.63
General Journal	05/28/2021	1212	Payroll Systems	X	-72.44	-44,673.07
Total Checks and Payments					-44,673.07	-44,673.07
Deposits and Credits - 1 item						
General Journal	05/05/2021	1239		X	45,000.00	45,000.00
Total Deposits and Credits					45,000.00	45,000.00
Total Cleared Transactions					326.93	326.93
Cleared Balance					326.93	14,980.79
Register Balance as of 05/31/2021					326.93	14,980.79
New Transactions						
Checks and Payments - 8 items						
General Journal	06/11/2021	1222			-15,823.30	-15,823.30
General Journal	06/11/2021	1222			-5,261.49	-21,084.79
General Journal	06/11/2021	1222			-401.38	-21,486.17
General Journal	06/11/2021	1226	Payroll Systems		-154.81	-21,640.98
General Journal	06/25/2021	1231			-15,657.87	-37,298.85
General Journal	06/25/2021	1231			-5,105.79	-42,404.64
General Journal	06/25/2021	1231			-391.50	-42,796.14
General Journal	06/25/2021	1232	Payroll Systems		-74.81	-42,870.95
Total Checks and Payments					-42,870.95	-42,870.95
Deposits and Credits - 1 item						
General Journal	06/10/2021	1225			37,500.00	37,500.00
Total Deposits and Credits					37,500.00	37,500.00
Total New Transactions					-5,370.95	-5,370.95
Ending Balance					-5,044.02	9,609.84

FIRST 5 Mendocino Reconciliation Detail

1010 · Savings Bank - Main Account, Period Ending 05/31/2021

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						285,900.64
Cleared Transactions						
Checks and Payments - 34 items						
Bill Pmt -Check	07/09/2020	382	Isabel Chavez	X	-575.00	-575.00
Check	04/13/2021	649	Alexandra Rounds	X	-50.00	-625.00
Check	04/16/2021	661	N.I.C.W.A.	X	-7,875.00	-8,500.00
Check	04/16/2021	654	Laytonville's Healthy...	X	-3,247.50	-11,747.50
Check	04/16/2021	655	Nuestra Alianza	X	-2,960.00	-14,707.50
Check	04/16/2021	658	Print Your Mitts	X	-204.00	-14,911.50
Check	04/23/2021	671	U.S. Bank Corporate...	X	-13,234.80	-28,146.30
Check	04/23/2021	665	Customized Commu...	X	-5,000.00	-33,146.30
Check	04/23/2021	667	Verizon Wireless	X	-464.08	-33,610.38
Check	04/23/2021	663	Purchase Power	X	-200.00	-33,810.38
Check	04/23/2021	666	Verizon Wireless	X	-192.42	-34,002.80
Check	04/23/2021	670	AT&T Wireless	X	-80.04	-34,082.84
Check	04/23/2021	669	AT&T Long distance	X	-34.51	-34,117.35
Check	04/30/2021	675	CAPPAC	X	-1,628.40	-35,745.75
Check	04/30/2021	673	Dave Groezinger	X	-1,565.00	-37,310.75
Check	04/30/2021	674	C & M Investments/...	X	-350.00	-37,660.75
Check	04/30/2021	676	Wells Fargo	X	-280.83	-37,941.58
Check	05/10/2021	688	Mutual of America	X	-3,371.49	-41,313.07
Check	05/10/2021	684	Action Network	X	-3,140.00	-44,453.07
Check	05/10/2021	685	UVAH	X	-170.00	-44,623.07
Check	05/10/2021	686	FRCNCA	X	-75.00	-44,698.07
Check	05/10/2021	677	Andres Alvarado	X	-50.00	-44,748.07
Check	05/10/2021	678	Bonnie Boek	X	-50.00	-44,798.07
Check	05/10/2021	682	Alexandra Rounds	X	-50.00	-44,848.07
Check	05/10/2021	680	Megan Cavalli	X	-50.00	-44,898.07
Check	05/10/2021	681	Jenna Flesch	X	-50.00	-44,948.07
Check	05/14/2021	689	Gayle Zepeda	X	-1,500.00	-46,448.07
Check	05/14/2021	690	Direct Image Printing	X	-703.00	-47,151.07
Check	05/14/2021	692	State Fund	X	-585.00	-47,736.07
Check	05/14/2021	694	Verizon Wireless	X	-485.05	-48,221.12
Check	05/14/2021	693	Verizon Wireless	X	-202.49	-48,423.61
Check	05/14/2021	691	Smith & James	X	-180.00	-48,603.61
Check	05/21/2021	701	Ukiah Waste Solutio...	X	-57.02	-48,660.63
Check	05/31/2021			X	-35.00	-48,695.63
Total Checks and Payments					-48,695.63	-48,695.63
Deposits and Credits - 6 items						
Check	02/05/2021	592	Andres Alvarado	X	0.00	0.00
General Journal	04/01/2021	TMJ		X	575.00	575.00
Deposit	05/05/2021			X	4,646.77	5,221.77
General Journal	05/05/2021	1239		X	45,000.00	50,221.77
Deposit	05/17/2021			X	48,346.60	98,568.37
Deposit	05/31/2021			X	13.43	98,581.80
Total Deposits and Credits					98,581.80	98,581.80
Total Cleared Transactions					49,886.17	49,886.17
Cleared Balance					49,886.17	335,786.81
Uncleared Transactions						
Checks and Payments - 23 items						
Check	04/13/2021	646	Samantha Bond		-50.00	-50.00
General Journal	04/15/2021	1216			-3,622.92	-3,672.92
Check	04/16/2021	653	Amber Shrum		-50.00	-3,722.92
Check	04/23/2021	664	Raise&Shine - Imagi...		-6,710.00	-10,432.92
Check	05/10/2021	687	Technology Professi...		-226.50	-10,659.42
Check	05/10/2021	683	Amber Shrum		-50.00	-10,709.42
Check	05/10/2021	679	Samantha Bond		-50.00	-10,759.42
Check	05/21/2021	702	Mindsight Institute		-11,687.50	-22,446.92
Check	05/21/2021	703	U.S. Bank Corporate...		-8,780.56	-31,227.48
Check	05/21/2021	696	Dave Groezinger		-1,565.00	-32,792.48
Check	05/21/2021	698	Direct Image Printing		-721.18	-33,513.66
Check	05/21/2021	697	C & M Investments/...		-350.00	-33,863.66
Check	05/21/2021	695	UVAH		-170.00	-34,033.66
Check	05/21/2021	700	AT&T Wireless		-80.14	-34,113.80

FIRST 5 Mendocino Reconciliation Detail

1010 · Savings Bank - Main Account, Period Ending 05/31/2021

Type	Date	Num	Name	Clr	Amount	Balance
Check	05/21/2021	699	AT&T Long distance		-43.00	-34,156.80
General Journal	05/27/2021	1239			-30.00	-34,186.80
Bill Pmt -Check	05/28/2021	709	Triple P America		-41,005.00	-75,191.80
Bill Pmt -Check	05/28/2021	708	Redwood Communit...		-4,720.00	-79,911.80
Bill Pmt -Check	05/28/2021	704	CPS HR Consulting		-2,060.00	-81,971.80
Bill Pmt -Check	05/28/2021	706	Mutual of America		-1,995.64	-83,967.44
Bill Pmt -Check	05/28/2021	707	Purchase Power		-402.50	-84,369.94
Bill Pmt -Check	05/28/2021	710	Wells Fargo		-340.32	-84,710.26
Bill Pmt -Check	05/28/2021	705	Direct Image Printing		-6.19	-84,716.45
Total Checks and Payments					-84,716.45	-84,716.45
Total Uncleared Transactions					-84,716.45	-84,716.45
Register Balance as of 05/31/2021					-34,830.28	251,070.36
New Transactions						
Checks and Payments - 21 items						
General Journal	06/01/2021	1219			-2,683.42	-2,683.42
Bill Pmt -Check	06/09/2021	718	NCO		-48,218.00	-50,901.42
Bill Pmt -Check	06/09/2021	721	Triple P America		-34,980.00	-85,881.42
Bill Pmt -Check	06/09/2021	715	Jendi Coursey		-15,000.00	-100,881.42
Bill Pmt -Check	06/09/2021	724	Verizon Wireless		-675.58	-101,557.00
Bill Pmt -Check	06/09/2021	719	Pax8		-226.50	-101,783.50
Bill Pmt -Check	06/09/2021	723	UVAH		-170.00	-101,953.50
Bill Pmt -Check	06/09/2021	722	Ukiah Waste Solutio...		-57.02	-102,010.52
Bill Pmt -Check	06/09/2021	711	Alexandra Rounds		-50.00	-102,060.52
Bill Pmt -Check	06/09/2021	712	Amber Shrum		-50.00	-102,110.52
Bill Pmt -Check	06/09/2021	717	Megan Cavalli		-50.00	-102,160.52
Bill Pmt -Check	06/09/2021	713	Andres Alvarado		-50.00	-102,210.52
Bill Pmt -Check	06/09/2021	714	Bonnie Boek		-50.00	-102,260.52
Bill Pmt -Check	06/09/2021	716	Jenna Flesch		-50.00	-102,310.52
Bill Pmt -Check	06/09/2021	720	Samantha Bond		-50.00	-102,360.52
Check	06/11/2021	725	Cathy Lawrence		-406.44	-102,766.96
Bill Pmt -Check	06/25/2021	729	Mutual of America		-1,981.26	-104,748.22
Bill Pmt -Check	06/25/2021	726	CAPPAC		-542.70	-105,290.92
Bill Pmt -Check	06/25/2021	728	City of Ukiah		-90.00	-105,380.92
Bill Pmt -Check	06/25/2021	727	Cathy Lawrence		-61.48	-105,442.40
General Journal	06/29/2021	1237			-30.00	-105,472.40
Total Checks and Payments					-105,472.40	-105,472.40
Deposits and Credits - 3 items						
Deposit	06/01/2021				51,071.20	51,071.20
General Journal	06/10/2021	1225			37,500.00	88,571.20
Deposit	06/16/2021				14,944.99	103,516.19
Total Deposits and Credits					103,516.19	103,516.19
Total New Transactions					-1,956.21	-1,956.21
Ending Balance					-36,786.49	249,114.15

FIRST 5 Mendocino
Profit & Loss Budget vs. Actual
July 2020 through May 2021

	Jul '20 - May 21	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4000 · Grant Revenue				
4010 · Service Grant Revenue	290,810.34	1,006,041.67	-715,231.33	28.9%
4020 · Admin Grant Revenue	47,482.02	-0.01	47,482.03	-474,820,200.0%
4000 · Grant Revenue - Other	2,100.00	0.00	2,100.00	100.0%
Total 4000 · Grant Revenue	340,392.36	1,006,041.66	-665,649.30	33.8%
4100 · Interest Income	1,348.43	0.00	1,348.43	100.0%
4110 · SMIFF Interest Income	0.00	0.00	0.00	0.0%
4200 · Prop 10 Revenue	408,242.08	539,442.74	-131,200.66	75.7%
4220 · Prop 56 Revenue	148,149.57	36,719.25	111,430.32	403.5%
4900 · Misc Revenue	124,318.89	56,168.91	68,149.98	221.3%
Total Income	1,022,451.33	1,638,372.56	-615,921.23	62.4%
Gross Profit	1,022,451.33	1,638,372.56	-615,921.23	62.4%
Expense				
6000 · Wages	460,446.68	498,516.37	-38,069.69	92.4%
6100 · PR Taxes & Related Exp				
6110 · PR Taxes	33,035.66	52,343.91	-19,308.25	63.1%
6120 · Health	37,358.97	54,453.80	-17,094.83	68.6%
6130 · Retirement	27,294.81	31,742.25	-4,447.44	86.0%
6140 · Workers Comp	2,173.08	2,948.49	-775.41	73.7%
6150 · Employee Garnishments	734.42			
Total 6100 · PR Taxes & Related Exp	100,596.94	141,488.45	-40,891.51	71.1%
6200 · Outside Svcs	201,394.49	239,723.00	-38,328.51	84.0%
6210 · Acct/Legal/Audit Services	13,850.09	17,325.00	-3,474.91	79.9%
6300 · Facilities Expense				
6305 · Rent - Office/Storage	23,885.00	25,465.00	-1,580.00	93.8%
6310 · Utilities	1,247.47	825.00	422.47	151.2%
6315 · Telephone/Internet	10,464.74	5,918.92	4,545.82	176.8%
6320 · Janitorial	1,785.00	1,833.33	-48.33	97.4%
6300 · Facilities Expense - Other	0.00	0.00	0.00	0.0%
Total 6300 · Facilities Expense	37,382.21	34,042.25	3,339.96	109.8%
6340 · Equipment - Rental	3,836.39	0.00	3,836.39	100.0%
6345 · Equipment - Maint/Repair	165.00	3,089.17	-2,924.17	5.3%
6390 · Meeting Expenses	16,573.88	32,906.50	-16,332.62	50.4%
6400 · Office Supplies & Expenses				
6400A · Office Products	2,132.58	0.00	2,132.58	100.0%
6400B · Kitchen Supplies	12.96	0.00	12.96	100.0%
6400C · Bathroom Supplies	17.06	0.00	17.06	100.0%
6400D · Electronics	1,492.96	0.00	1,492.96	100.0%
6400E · Software	6,693.80	0.00	6,693.80	100.0%
6400 · Office Supplies & Expenses - Other	0.00	14,218.41	-14,218.41	0.0%
Total 6400 · Office Supplies & Expenses	10,349.36	14,218.41	-3,869.05	72.8%
6410 · Postage/Delivery	2,041.94	1,008.33	1,033.61	202.5%
6420 · Printing & Reproduction	1,993.24	8,433.33	-6,440.09	23.6%
6500 · Advertising	0.00	277.50	-277.50	0.0%
6520 · Outreach/Training (non-Staff)	28,624.14	17,578.92	11,045.22	162.8%
6600 · Education & Training(Staff/Com)	26,713.49	32,193.33	-5,479.84	83.0%
6610 · Transportation & Travel	0.00	53,591.07	-53,591.07	0.0%
6620 · Memberships	7,321.00	2,291.67	5,029.33	319.5%
6630 · Insurance	23,193.19	21,260.25	1,932.94	109.1%
6700 · Taxes & Licenses	74.00			
6800 · Bank Charges & Fees				
6810 · Bounced Check Fees	0.00	0.00	0.00	0.0%
6800 · Bank Charges & Fees - Other	332.45	0.00	332.45	100.0%
Total 6800 · Bank Charges & Fees	332.45	0.00	332.45	100.0%
6900 · Depreciation	2,107.38	2,107.42	-0.04	100.0%
6990 · Miscellaneous	4,130.00	-7,604.67	11,734.67	-54.3%
6995 · Bad Debt	271.64			
7000 · Program Expenses				
7010 · Stipends	0.00	0.00	0.00	0.0%
7000 · Program Expenses - Other	5,423.42	66,296.08	-60,872.66	8.2%
Total 7000 · Program Expenses	5,423.42	66,296.08	-60,872.66	8.2%
7200 · AmeriCorps				
7250 · AmeriCorps Cost Share	6,188.35	0.00	6,188.35	100.0%
7260 · AmeriCorps Training/Education	106.66			
Total 7200 · AmeriCorps	6,295.01	0.00	6,295.01	100.0%
8000 · Sub-Recipients	209,315.78	425,741.88	-216,426.10	49.2%
9000 · Admin Allocation	0.00	111,849.41	-111,849.41	0.0%
Total Expense	1,162,431.72	1,716,333.67	-553,901.95	67.7%
Net Ordinary Income	-139,980.39	-77,961.11	-62,019.28	179.6%
Net Income	-139,980.39	-77,961.11	-62,019.28	179.6%

FIRST 5 Mendocino
Revenues & Expenditures by Class
July 2020 through May 2021

	<u>Total 10</u> <u>Parenting</u>	<u>Total 20</u> <u>Sub Abuse</u>	<u>Total 30</u> <u>Resiliency</u>	<u>Total 40</u> <u>Max Eff</u>	<u>Total 50</u> <u>Other</u>	<u>Unclassified</u>	<u>TOTAL</u>
Ordinary Income/Expense							
Income							
4000 · Grant Revenue	50,350.27	0.00	242,560.07	47,482.02	0.00	0.00	340,392.36
4100 · Interest Income	0.00	0.00	0.00	1,348.43	0.00	0.00	1,348.43
4200 · Prop 10 Revenue	116,029.04	20,243.22	157,898.10	101,872.04	12,199.68	0.00	408,242.08
4220 · Prop 56 Revenue	43,244.85	6,965.99	55,886.46	37,427.04	4,625.23	0.00	148,149.57
4900 · Misc Revenue	3,645.00	0.00	30.22	-356.33	121,000.00	0.00	124,318.89
Total Income	<u>213,269.16</u>	<u>27,209.21</u>	<u>456,374.85</u>	<u>187,773.20</u>	<u>137,824.91</u>	<u>0.00</u>	<u>1,022,451.33</u>
Gross Profit	213,269.16	27,209.21	456,374.85	187,773.20	137,824.91	0.00	1,022,451.33
Expense							
6000 · Wages	200,330.34	1,973.19	156,223.16	80,957.02	14,292.64	6,670.33	460,446.68
6100 · PR Taxes & Related Exp	23,824.34	1,254.16	40,695.70	27,879.92	6,208.40	734.42	100,596.94
6200 · Outside Svcs	0.00	0.00	164,794.00	18,400.49	0.00	18,200.00	201,394.49
6210 · Acct/Legal/Audit Services	0.00	0.00	0.00	13,104.59	745.50	0.00	13,850.09
6300 · Facilities Expense	762.87	0.00	5,809.76	30,809.58	0.00	0.00	37,382.21
6340 · Equipment - Rental	0.00	0.00	42.62	3,793.77	0.00	0.00	3,836.39
6345 · Equipment - Maint/Repair	0.00	0.00	0.00	165.00	0.00	0.00	165.00
6390 · Meeting Expenses	0.00	0.00	16,430.94	142.94	0.00	0.00	16,573.88
6400 · Office Supplies & Expenses	509.60	0.00	1,022.38	6,307.41	2,509.97	0.00	10,349.36
6410 · Postage/Delivery	268.22	0.00	85.54	1,688.18	0.00	0.00	2,041.94
6420 · Printing & Reproduction	412.97	485.75	1,011.21	83.31	0.00	0.00	1,993.24
6520 · Outreach/Training (non-Staff)	0.00	0.00	28,624.14	0.00	0.00	0.00	28,624.14
6600 · Education & Training(Staff/Com)	0.00	0.00	26,263.49	450.00	0.00	0.00	26,713.49
6620 · Memberships	0.00	0.00	495.00	6,826.00	0.00	0.00	7,321.00
6630 · Insurance	0.00	0.00	0.00	23,193.19	0.00	0.00	23,193.19
6700 · Taxes & Licenses	0.00	0.00	0.00	0.00	74.00	0.00	74.00
6800 · Bank Charges & Fees	0.00	0.00	0.00	332.45	0.00	0.00	332.45
6900 · Depreciation	0.00	0.00	0.00	2,107.38	0.00	0.00	2,107.38
6990 · Miscellaneous	0.00	0.00	0.00	4,130.00	0.00	0.00	4,130.00
6995 · Bad Debt	0.00	0.00	0.00	271.64	0.00	0.00	271.64
7000 · Program Expenses	1,666.67	1,666.67	1,985.08	100.00	5.00	0.00	5,423.42
7200 · AmeriCorps	106.66	0.00	6,188.35	0.00	0.00	0.00	6,295.01
8000 · Sub-Recipients	13,069.99	0.00	71,579.16	0.00	124,666.63	0.00	209,315.78
9000 · Admin Allocation	24,533.21	3,562.49	24,610.78	-56,157.39	3,450.91	0.00	0.00
Total Expense	<u>265,484.87</u>	<u>8,942.26</u>	<u>545,861.31</u>	<u>164,585.48</u>	<u>151,953.05</u>	<u>25,604.75</u>	<u>1,162,431.72</u>
Net Ordinary Income	<u>-52,215.71</u>	<u>18,266.95</u>	<u>-89,486.46</u>	<u>23,187.72</u>	<u>-14,128.14</u>	<u>-25,604.75</u>	<u>-139,980.39</u>
Net Income	<u><u>-52,215.71</u></u>	<u><u>18,266.95</u></u>	<u><u>-89,486.46</u></u>	<u><u>23,187.72</u></u>	<u><u>-14,128.14</u></u>	<u><u>-25,604.75</u></u>	<u><u>-139,980.39</u></u>



FIRST 5 MENDOCINO
PAYROLL ACCOUNT
166 E GOBBI ST
UKIAH CA 95482-4918

CHECKING

Page Number:
Account Number:
Date:

1 of 2
[REDACTED]
05/28/21

SAVINGS BANK HAS PARTNERED WITH BANZAI TO OFFER AN INTERACTIVE SUITE OF TOOLS TO HELP YOU LEARN ABOUT MANAGING YOUR FINANCES.

TO LEARN MORE, GO TO THE FINANCIAL WELLNESS TAB AT WWW.SAVINGSBANK.COM

CHECKING

SUMMARY OF ACCOUNT

Acct [REDACTED]

Beginning Balance	5/01/21	14,653.86	
Deposits / Misc Credits	1	45,000.00	
Withdrawals / Misc Debits	8	44,673.07	
** Ending Balance	5/31/21	14,980.79	**
Service Charge		.00	
Average Balance		36,318	

Miscellaneous Debits and Credits

Date	Description	Deposit	Withdrawal
5/05	DEPOSIT	45,000.00	
5/13	8319 FIRST 5 M/TRANSFER		150.11
5/13	8319 FIRST 5 M/TRANSFER		417.45
5/13	8319 FIRST 5 M/TRANSFER		5,408.34
5/13	8319 FIRST 5 M/TRANSFER		16,883.73
5/27	8319 FIRST 5 M/TRANSFER		72.44
5/27	8319 FIRST 5 M/TRANSFER		404.67
5/27	8319 FIRST 5 M/TRANSFER		5,213.32
5/27	8319 FIRST 5 M/TRANSFER		16,123.01

Daily Balance Summary

Date	Balance	Date	Balance	Date	Balance
5/05	59,653.86	5/13	36,794.23	5/27	14,980.79



FIRST 5 MENDOCINO

Page Number:
Account Number:
Date:

2 of 2
[REDACTED]
05/28/21

Fee Recap

	Total for this period	Total Year-to-date
Total Overdraft Fees	\$.00	\$30.00
Total Returned Item Fees	\$.00	\$.00



FIRST 5 MENDOCINO
166 E GOBBI ST
UKIAH CA 95482-4918

CHECKING

Page Number: 1 of 4
Account Number: [REDACTED]
Date: 05/28/21
Images Enclosed: 32

SAVINGS BANK HAS PARTNERED WITH BANZAI TO OFFER AN INTERACTIVE SUITE OF TOOLS TO HELP YOU LEARN ABOUT MANAGING YOUR FINANCES.

TO LEARN MORE, GO TO THE FINANCIAL WELLNESS TAB AT WWW.SAVINGSBANK.COM

CHECKING	SUMMARY OF ACCOUNT			Acct
	Beginning Balance	5/01/21	285,900.64	
	Deposits / Misc Credits	4	98,006.80	
	Withdrawals / Misc Debits	34	48,120.63	
	** Ending Balance	5/31/21	335,786.81	**
	Service Charge		5.00	
	Interest Paid Thru 5/31/21		13.43	
	Interest Paid Year To Date		58.73	
	Annual Percentage Yield Earned		.05%	
	Number of Days for A.P.Y.E.		31	
	Average Balance for A.P.Y.E.		316,350.38	
	Enclosures		32	

Miscellaneous Debits and Credits

Date	Description	Deposit	Withdrawal
5/05	DEPOSIT	4,646.77	
5/05	DEPOSIT	45,000.00	
5/17	DEPOSIT	48,346.60	
5/27	Stop Payment Fee		30.00
5/28	INTEREST EARNED	13.43	
5/28	Maintenance Fee		5.00

Checks

Date	Check No	Amount	Date	Check No	Amount	Date	Check No	Amount
5/14	649	50.00	5/03	661*	7,875.00	5/03	667	464.08
5/03	654*	3,247.50	5/05	663*	200.00	5/07	669*	34.51
5/17	655	2,960.00	5/03	665*	5,000.00	5/06	670	80.04
5/03	658*	204.00	5/03	666	192.42	5/04	671	13,234.80



FIRST 5 MENDOCINO

Page Number:
Account Number:
Date:

2 of 4
[REDACTED]
05/28/21

Checks

Date	Check No	Amount	Date	Check No	Amount	Date	Check No	Amount
5/07	673*	1,565.00	5/21	681	50.00	5/19	690	703.00
5/05	674	350.00	5/27	682	50.00	5/21	691	180.00
5/05	675	1,628.40	5/24	684*	3,140.00	5/18	692	585.00
5/04	676	280.83	5/19	685	170.00	5/24	693	202.49
5/21	677	50.00	5/14	686	75.00	5/24	694	485.05
5/19	678	50.00	5/24	688*	3,371.49	5/28	701*	57.02
5/17	680*	50.00	5/18	689	1,500.00			

* indicates a break in check number sequence

Daily Balance Summary

Date	Balance	Date	Balance	Date	Balance
5/03	268,917.64	5/14	301,065.83	5/24	335,915.40
5/04	255,402.01	5/17	346,402.43	5/27	335,835.40
5/05	302,870.38	5/18	344,317.43	5/28	335,786.81
5/06	302,790.34	5/19	343,394.43		
5/07	301,190.83	5/21	343,114.43		

ITEM 4: STRATEGIC PLANNING (*ACTION*) (pp. 4.1-4.6)

- Draft Plan for Community Input (pp. 4.2-4.4)
- Key Leaders for Diversity, Equity, Belonging, and Anti-Racism (pp. 4.5-4.6)

ACTION/DECISION NEEDED

- ❖ *The Commission will review and discuss the Strategic Planning documents provided.*



Community Outreach for Strategic Plan Input

Topic area/data indicator	Who we want to talk to	Where we will find them	What we want to know	Who will do the outreach
Parent support/ Maltreatment in children with disabilities in birth home and foster care	Families of children with disabilities	Through Early start Consortium Selpa RCS RCRC	<ol style="list-style-type: none"> 1. Would Stepping Stones be helpful? When and where to hold classes? What will help them participate? Other resources needed? What will help them? 2. Have children been linked to services, and if so at what age? How were special needs recognized and by who? 	Bonnie starts
Parent and pregnant women recovery support	Families and agency partners	Ford street Martin Martinez Tule house AA? Red Road (Round Valley) SUDT/Behavioral Health SMA Opioid group partners Safer RX? Manzanita Services?	<ol style="list-style-type: none"> 1. What kind of support do they need (parenting, child development, additional counseling, sober living environ.)? 2. How did they get sober? 3. What helps them stay sober? 4. What would have made it easier? 5. Were there things they didn't know? 	
Teen pregnancy	Teen mothers and local programs	Teen parent programs Schools	<ol style="list-style-type: none"> 1. What cultural and life influences led to their pregnancy (if any)? 2. Planned or unplanned? 3. What support or systems change might be helpful to prevent future unintended pregnancies? 4. What do they need to succeed (parenting classes, finance, education, access to healthcare, etc.)? 	
3 rd grade reading level (10- 20% points lower depending on year)	Families (particularly monolingual families), preschool and childcare providers	UVA? Nuestra Alianza Jamie /Jaime (SP?) (RCC) trainings?	<ol style="list-style-type: none"> 1. How can we support early literacy and learning? 2. What other supports or resources are needed to help young children? 	

		School Districts	<ol style="list-style-type: none"> 3. Have you enrolled your child(ren) in pre-school? Why or why not? 4. Did you find resources to help facilitate learning similar to preschool? 5. Did COVID create barriers to enrolling in preschool? 6. Do you read to your kids every day? If yes, how long do you read for? 7. Would you have your children watch reading circle times (i.e. on Zoom)? 8. Would you come to play groups? If so, when? 	
Child abuse (sustained vs non-sustained?)	Families with children with CWS involvement	F5M Mandated Triple P classes Contacts at CWS - Courts	<ol style="list-style-type: none"> 1. What has helped you meet your goals? 2. Are there other supports you need? If so, what are they? 	Triple P facilitators
Reduction of child abuse	Families at risk	Manzanita Services		
Reduction of child abuse	Families who were at risk but got support	Triple P participants Home Visiting programs HHSA-CFS (particularly looking at successes of DR)	<ol style="list-style-type: none"> 1. How did you learn about supports, decide to, and then get support? 2. What would have made getting support easier? 3. Do you tell others how helpful it is/was to have support? 4. What would make support easier/more accessible? 5. Do you feel you have the tools to work through common childhood behaviors? 6. Do you feel you can control your own temper and behaviors when dealing with children? 7. Would you like support in positively handling behaviors in children? 8. Would you like support dealing with stress, anxiety, or depression? 9. Do you feel safe in your current living conditions? 	Triple P facilitators Alex through Home Visitors/parent engagement through HVC

			10. Are you or your children at risk of abuse? (would need clear resources and plan of action if these questions are included)	
	Families that access FRCs	FRCs	<ol style="list-style-type: none"> 1. What services do they use? 2. What services do they wish they had? 3. How did they get to the FRC? 4. Have they learned of other or outside services through FRCs? 	
Increased parent support	Expecting families and/or those with newborns or toddlers (great time to catch parents before coercive parenting techniques are used.)	Pediatrician's offices Labor and delivery depts. Ob/gyn offices Midwives Community events where families are present: low-income families state that face to face communication as the best	<ol style="list-style-type: none"> 1. What support in the community do they know about? 2. What do they wish we had, or they wish they knew about? 3. Where do they go for information? 	Alex

Diversity, Equity, Belonging and Anti-Racism Task Force Contacts

Categories to include: Latinx community, including undocumented parents, parents of children with disabilities, communities of color, remote underserved communities (with children)

Name	Sector	Organization	Region	Phone	Email	Parent? 0-5?
		Parent	Anderson valley/128 corridor			
			Anderson valley/128 corridor			
			Anderson Valley/128 corridor			
Alice Langton-Sloan	Tribal	ICWA Advocate	Cahto Tribe		icwa@cahtotribe-nsn.gov	
Ruth Guerrero	Tribal	ICWA Social Worker	Hopland	707-472-2114	rguerrero@hoplandtribe.com	
Sonny Elliott	Tribal Chair	Hopland Band of Pomo Indians	Hopland			
			Hopland			
	Tribal	Cahto Tribe	Laytonville			
		Parent	Laytonville			
			Laytonville			
			Legget			
Lucresha Renteria	Medical	Mendocino Coast Clinics	North Coast	707-961-3433	lrenteria@mccinc.org	
			North Coast			
	Tribal	Pinoleville Pomo Nation - Head Start/Early Head Start	North Ukiah	707-468-3835		
	Tribal	Youth Reinvestment Program	Pinoleville Pomo Nation	707-463-1454		
	Tribal	Potter Valley Tribe	Potter Valley			
		Parent	Potter Valley			
	Tribal	Coyote Valley Band of Pomo Indians	Redwood Valley			
	Tribal	Redwood Valley Rancheria	Redwood Valley/Calpella			
Joel Merrifeld	Family Resource Center and Tribal Council Member	Round Valley Family Resource Center	Round Valley	707-983-6262	rvfrc@mendochildren.org	
Jessica Goodrow	Tribal	Civil Legal Aid Advocate; ICWA Child and Family Services Manager	Round Valley		jgoodrow@rvit.org	
Alfreda Gallegos	Tribal	Cahto Tribe (used to be an expert witness for ICWA)	Round Valley		alfgalls@gmail.com	
Gerrilyn Reeves	Tribal	SUDCC, Yuki Trails Human Services	Round Valley		gerrilyn.reeves@rvihc.com	
			Round Valley			
	Tribal	Manchester Band of Pomo Indians	South Coast			
		Parent	South Coast			
			South Coast			
	Faith	City of Ten Thousand Buddhas	Talmage	707-462-0939	cttb@drba.org	
Evaline Rodrigues	Faith	Parent at school of instilling goodness and high school teacher	Talmage			yes, no
	Tribal	Guideville Rancheria	Talmage			
	Tribal	Yokayo Rancheria	Talmage/Hopland			
Celina Jacinto	Parent	Parent, Triple P Participant	Ukiah	707-391-1940		yes, yes
Carlos Jacinto	Social Services	HHSA and TP facilitator	Ukiah			
Vivianna Morfin	Social Services	Redwood Community Services, Recruitment (Foster Parents)	Ukiah	707-472-7419	morfin@redwoodcommunityservices.org	
Travis Wright	Foster Care and Children Services	Sherwood Valley ICWA	Willits	707-459-9690		resource, yes
Jaime del Aguila	Social Services	Nuestra Alianza, Program Director	Willits	707-456-9418		

Dina Hutton	Social Services	Nuestra Alianza, Board President	Willits	707-459-6451	dina@nawfrc.org
Buffy Wright Bourassa	Tribal Council/Public health	Sherwood council and Public Health	Willits Ukiah		
Medie Jesena Parrott	Medical	PNP, Adventist Health and Healthy Mendocino Mendocino Diversity, Equity and Inclusion Task Force Co-Founder	Willits/Ukiah	707-463-7459	no
Roseanne Ibarra	Health	Adventist Health and Mendocino Diversity, Equity and Inclusion Task Force Co-Founder, Mendocino Latinx Alliance Co-Founder			
Gloria Campise Gonzalez	Licensed Midwife				
Liz DeRouen	Tribal	ICWA representative of 7 tribes, Executive Director			liz@icfpp.net

**ITEM 5: COMMISSIONER REPORTS, ANNOUNCEMENTS, QUORUM CHECK AND
ADDITIONAL MATERIALS (p. 5.1)**

ACTION/DECISION NEEDED